

Position Announcement

Title: 9-12 gr. Bible Teacher	Date: April 29, 2019
Division: High School	Directly Reports To: Head of School
Unit/Department: Lakeview Christian Academy	Posting Date: April 29, 2019 Position Starts: 2019-2020 School Year
General Purpose: The high school Bible teacher is responsible for maintaining an academic and spiritually stimulating learning environment for the students assigned to the classroom. Currently, this position has the responsibility of the following courses in addition to other normal part-time duties: 9 th gr. Mastering Bible Study Skills & Understanding the Faith, 10 th gr. Old Testament Survey, 11 th gr. New Testament Survey, and 12 th gr. Understanding the Times.	

Key Result Areas	
Attitude and skills with students:	
<ul style="list-style-type: none"> • Relate with appropriate and respectful voice and actions to all students • Responsible for safety and welfare of students • Provides effective and appropriate discipline within school guidelines 	
Planning and leading:	
<ul style="list-style-type: none"> • Provide developmentally appropriate activities, accommodating various learning styles/abilities • Maintain review/revision of current curriculum mapping in all subjects • Adequate preparation for the day's activities • Consistent integration of spiritual concepts 	
Attitudes and skills with parents:	
<ul style="list-style-type: none"> • Maintain confidentiality and tact with negative information • Available to parents • Keep Parents informed of student's progress • Seeks input before making decisions or recommendations to parents 	
Teacher responsibilities:	
<ul style="list-style-type: none"> • Role model for other faculty • Comply with all administrative related responsibilities • Supervise classroom – classroom management skills required • Read and support faculty/staff handbook 	
Attitudes and skills with co-workers	
<ul style="list-style-type: none"> • Work as a team member and diligent to preserve unity within the staff • Consistently show commitment, enthusiasm and involvement • Work with high school faculty to engage students where the need is identified 	
General work habits:	
<ul style="list-style-type: none"> • Prompt and reliable attendance record • Conscious of health and safety issues • Attend in-service training as required 	

Nature of Supervision Received (check one):	
	Routine work performed under immediate supervision with detailed instructions. Activities required minimal decision making.
	Primary routine work performed with supervision readily available. Activities follow established, well-defined procedures, and basic decision are made within the scope of these procedures/guidelines. Decisions outside the scope of the guidelines are referred to the supervisor.
	Work performed independently with supervision available. Manages and prioritizes own workload; expected to make some non-routine decisions requiring judgment and interpretation.
X	Under direction as to assignments and general methods of execution, with periodic review of assignments. Expected to make non-routine decisions requiring analysis and interpretation with limited guidance from supervisor.
	Under general direction as to broad assignments. Determines methods and delivers final results.
	Within the broadest scope of the unit's objectives, determines and executes major programs.

Minimum Education & Experience Requirements

- Bachelor's degree in Biblical Studies
- Credentialed minister with Pastoral experience from a denominations that fully accepts LCA's Statement of Faith
- Experience working with secondary aged students
- Demonstrate effective communication skills with parents, children and staff

Competencies

- Demonstrates spiritual maturity
- Ability to execute excellent classroom management
- Seeks to meet the needs of all students
- Works professionally with colleagues

Benefits

- Determined based upon FTE

All employment inquiries should be made to Kris Brown at kris.brown@lcaduluth.org or 218-723-8844 ext. 20